

APTA GROUP MEMBER BENEFIT PROGRAMS TASK FORCE

Board Chair: TBA

Staff liaison: Dave Keen

The Member Benefit Programs Task Force shall provide strategic advice, recommendations, and counsel to the APTA Board of Directors.

CHARGE

The Board of Directors determined the charge for the Group Member Benefit Programs Task Force is to:

- Review the overall effectiveness, competitiveness, and member value of the current programs.
- Review the APTA retirement plan benefit, including plan design, service model, service providers, communication, employer adoption, overall member experience.
- Review the healthcare related benefits, including member access, overall cost structure, provider service quality, employer adoption, and overall member experience.
- Provide recommendations to the APTA Board of Directors regarding program enhancements, governance matters, and member needs.
- Review new opportunities for group benefits and make recommendations for implementation, including success metrics, audiences, and resource needs.
- Evaluate whether APTA should create a related organization to manage revenue generating membership programs.
- Submit a report to the APTA Board of Directors summarizing key programs, success measures and recommendations for change.
- The task force's role is advisory in nature. Final decisions regarding membership model recommendations and implementation shall remain the responsibility of the APTA Board of Directors.
- Advise and counsel the APTA Board of Directors on proposed and existing Association policies, positions, and the APTA Code of Ethics for the Physical Therapy Profession, as requested.
- Coordinate and collaborate with other APTA appointed groups and stakeholders as needed.

QUALIFICATIONS FOR APPOINTEES

- Shall be:
- An APTA member in good standing.
- Experienced and have expertise in benefit programs.
- Experienced and have expertise in managing a business that employs physical therapists or provides products and services to physical therapists.

All APTA appointed groups shall conduct their work to support APTA's Mission, Vision, Strategic Framework, and APTA adopted policies and positions. All appointees shall agree to the APTA Volunteer Commitment.

MEETINGS

The task force meets virtually throughout the year and may meet in-person as needed.

SIZE OF APPOINTED GROUP

1 One Board Chair who is appointed by the APTA President; six additional APTA members; and the APTA
2 President as ex-officio. APTA shall also support this work with up to three external non-voting consultants.

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4 **TERMS OF APPOINTEES**

5 January 1, 2027, to December 31, 2028 (projected report to APTA Board of Directors in November 2027 and
6 2028). APTA members shall not serve on more than one board-appointed group at a time with the exception
7 of APTA Board members.
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