APTA WORKFORCE INTELLIGENCE PORTFOLIO TECHNICAL ADVISORY GROUP

Board Liaison: TBD
Staff Liaison: Kendra L. Harrington, VP Practice & Research

Charge

The Board-determined charge for the Workforce Intelligence Portfolio Technical Advisory Group is to:

- Review and evaluate the proposed APTA Workforce Intelligence Portfolio framework and its strategic objectives.
- Assess the feasibility, value, and prioritization of the portfolio's recommended research, reporting, and workforce intelligence activities.
- Evaluate the proposed implementation roadmap, governance assumptions, and resource considerations.
- Review opportunities to strengthen workforce intelligence methodologies, data collection approaches, forecasting capabilities, and dissemination strategies.
- Identify potential risks, gaps, dependencies, and emerging workforce intelligence opportunities that should be considered before implementation.
- Provide recommendations regarding strategic partnerships and workforce data infrastructure development.
- Advise the Board regarding future concepts outlined within the strategy, including workforce data integration, a national workforce repository, workforce monitoring capabilities, and exploratory planning for a future Physical Therapy Workforce Center.
- Recommend modifications, refinements, and implementation priorities that maximize the value and sustainability of the Workforce Intelligence Portfolio.
- Submit a final report to the Board of Directors summarizing findings, recommendations, and proposed next steps.

All APTA appointed groups shall conduct their work to support APTA's Mission, Vision, Strategic Framework, and APTA adopted policies and positions. All appointees shall agree to the APTA Volunteer Agreement.

Qualifications of Appointees

Each physical therapist member shall be APTA members in good standing. Collectively, the group will represent a complementary mix of expertise, experience, and perspectives that support evaluation of a comprehensive workforce intelligence strategy, including:

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- Workforce research, labor market analysis, health services research, forecasting, survey methodology, epidemiology, or other disciplines relevant to understanding workforce supply, demand, utilization, and trends.
- Workforce intelligence, data analytics, data science, predictive modeling, data governance, workforce dashboards, registries, repositories, or other large-scale workforce data systems.
- Executive or senior leadership experience within health care organizations, employers, payer organizations, academic institutions, or other settings responsible for workforce planning, recruitment, retention, talent development, and organizational strategy.
- Professional education, clinical education, workforce pipeline development, residency and fellowship education, or initiatives that support workforce readiness and long-term profession sustainability.
- Health policy, health economics, population health, public health, government affairs, or experience collaborating with national workforce organizations, research institutes, foundations, or governmental agencies.
- Strategic planning, systems thinking, and the ability to translate complex workforce and research findings into practical recommendations that inform organizational decision-making, implementation priorities, and future workforce investments.

Meetings

The group meets virtually as needed at least monthly.

Size of Appointed Group

The group shall consist of one APTA Board liaison and five additional members appointed by Appointments Board Work Group.

Terms of Appointees

With the exception of the Board liaison, group members shall serve a six-month term. APTA members shall not serve on more than one board-appointed group at a time with the exception of APTA Board members.