

Physical Therapy Workforce Sustainability and Retention



HOD P07-26-10-09 [Position]

The American Physical Therapy Association believes that workforce sustainability is essential to ensuring societal access to physical therapist services across communities and care settings because supply and demand are fundamental to workforce sustainability. Physical therapists and physical therapist assistants deserve work environments that support professional fulfillment, well-being, and sustainable careers throughout their professional lifespan. Evidence-informed understanding of separation patterns, contributing factors, and effective interventions is necessary to guide APTA activities, policy advocacy, and resource development. Workforce retention is a shared responsibility requiring collaboration among APTA, employers, educators, policymakers, and clinicians.

Explanation of Reference Numbers:

HOD P00-00-00-00 stands for House of Delegates/[month](#)/[year](#)/[page](#)/[vote](#) in the House of Delegates minutes; the "P" indicates that it is a position (see below). For example, HOD P06-17-05-04 means that this position can be found in the June 2017 House of Delegates minutes on Page 5 and that it was Vote 4.

P: Position | S: Standard | G: Guideline | Y: Policy

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Contact: governancehouse@apta.org