

Kip Schick, PT, DPT, MBA

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Madison, WI 53705

(608) 220-7550

EDUCATION

- 2001-2003 CREIGHTON UNIVERSITY, Omaha, Nebraska
Doctor of Physical Therapy, 2003
Honors: Summa cum laude
- 1996-1998 RICE UNIVERSITY, Houston, Texas
Master of Business Administration, 1998
Concentrations: Finance and Strategic Planning
Honors: Rice University Graduate Scholarship
Activities: Treasurer, Graduate Student Association
- 1989-1994 THE UNIVERSITY OF OKLAHOMA, Oklahoma City, Oklahoma
Bachelor of Science, Physical Therapy, 1994
Honors: Byron R. Lewis International Scholarship
Mortar Board, awarded to less than 1% of undergraduate class
Blue Key National Honor Society
Activities: Executive Council, Sigma Pi Fraternity
Executive Council, Alpha Lambda Delta Honor Society

LICENSURE

- 2002-Present **Licensed Physical Therapist**, Wisconsin, License #9876-24

EXPERIENCE

- 2002-Present UNIVERSITY OF WISCONSIN HOSPITALS AND CLINICS (UWHC), Madison, WI
Director of Inpatient Therapy
Responsible for the overall clinical operations of inpatient therapy services in the Madison region, which includes University Hospital, American Family Children's Hospital, and East Madison Hospital. Other responsibilities include: budget oversight of more than \$45 million annually; personnel management of more than 80 FTEs; consultant to the Professional Advancement and Recognition Review Board; member of the Rehabilitation Practice Council; member of the Nursing and Patient Care Services Council; and member of the Leadership Team for the Madison Region Hospital Division. Extensive operational experience across inpatient rehabilitation, outpatient rehabilitation, physician clinics, orthotics, prosthetics, and numerous wellness programs over 20 years of service at UWHC.

- 2003-2010 CREIGHTON UNIVERSITY, Omaha, NE
Co-Instructor for Health Care Systems, NPT543
Moderated and coordinated the on-line discussion groups for NPT543 Health Care Systems, a core class in Creighton University's Transitional Doctor of Physical Therapy Program. Provided feedback to the professor responsible for coordinating all course content regarding student performance in the discussion groups.
- 2004-2010 WISCONSIN PHYSICAL THERAPY ASSOCIATION, Madison, WI
Consultant
Provided physical therapy peer-review services to health insurers in the Madison area who contract directly with the Wisconsin Physical Therapy Association; assisted insurers with developing and implementing physical therapy coverage policies and provided in-services to providers regarding coverage policies.
- 1998-2002 FRANKLIN MEMORIAL HOSPITAL, Farmington, ME
Director of Physical Rehabilitation, Sports Medicine, and Occupational Health
Responsible for strategic, operational, and financial performance of a dynamic and progressive department with an annual budget of more than \$2 million and a staff of more than 29 FTEs. Responsible for three rehabilitation locations throughout the hospital's service area, including the towns of Farmington, Livermore Falls, and Rangeley. Facilitated departmental increases in annual net income of more than \$300,000 due to operational reorganization, increased patient volume, changes in CPT coding, and increased staff productivity. Served on the hospital's JCAHO Committee, Policy and Procedure Committee, and Manager Orientation Committee.
- Administrator of Spruce Mountain Health Services, Livermore Falls, Maine**
Responsible for strategic, operational, and financial performance of a hospital owned facility offering physical therapy, occupational therapy, speech therapy, diagnostic radiology, and mammography services. Worked with other organizations/providers for the provision of mental health services, orthopedic physician services, and obstetrics/gynecology services. Annual budget of more than \$500,000 and 4 FTEs.
- 1997-1998 NOVACARE, COLUMBIA BAYSHORE MEDICAL CENTER, Pasadena, Texas **Per Diem Physical Therapist, Outpatient Physical Therapy**
Worked as a physical therapist performing patient evaluations, treatment, and discharge planning in a busy orthopedic and sports medicine outpatient physical therapy clinic while completing a MBA at Rice University.
- 1997-1998 KAISER PERMANENTE, Dallas, Texas
Strategic Planning Intern, Southwest Division
Worked with the Assistant Controller to: expand strategic planning initiatives for the Southwest Division; perform financial and market analysis on HMO competitors in the Dallas/Fort Worth area; assist in developing the 1998 business plan and the 10-year strategic plan; and present projects and offer recommendations to senior management.

1994-1996 SAINT FRANCIS HOSPITAL, Tulsa, Oklahoma
Physical Therapist, Outpatient Physical Therapy Department
Performed patient evaluations, treatment, and discharges. Designed new outpatient forms to increase productivity, saving the department \$16,000 annually. Supervised physical therapy services at MedCenter, an urgent care clinic affiliated with Saint Francis Hospital.

PHYSICAL THERAPY RELATED CERTIFICATIONS

2013 **Certified in Advance Practice Leadership**, Institute for Leadership in Physical Therapy, HPA the Catalyst, 2013

APTA NATIONAL ACTIVITIES

2016-Present AMERICAN PHYSICAL THERAPY ASSOCIATION (APTA), Arlington, VA
Member of the Board of Directors and APTA Secretary

- Responsible for all fiduciary responsibilities of the APTA, which includes oversight of a \$46 million operating budget and approximately 165 FTEs serving more than 100,000 members comprised of physical therapists, physical therapist assistants, and physical therapy students.
- Current committee, consultant, liaison, and workgroup responsibilities, include: Board Policy Review Workgroup (Chair); Ethics and Judicial Committee (Liaison); Executive Committee (Member); House Officer (Member); and Reference Committee (Consultant).
- Previous committee, liaison, and workgroup responsibilities, include: Acute Care (Liaison); Alabama (Liaison); Aquatics (Liaison); Bylaws Review Task Force (Member); Capacity Board Workgroup (Member); Code of Conduct Board Workgroup (Chair); Commission on Accreditation in Physical Therapy Education (Liaison); Florida (Liaison); Home Health (Liaison); Indiana (Liaison); Kansas (Liaison); Kentucky (Liaison); Leadership Development Committee (Chair); Massachusetts (Liaison); Oncology (Liaison); Oregon (Liaison); Public Policy and Advocacy Committee (Member); Special Committee to Review APTA Bylaws and Prepare Amendments (Member); and Utah (Liaison).
- Served as Trustee and Secretary, Centennial Properties, LLC, 2021.
- Served as Director on the APTA Board of Director from 2016-2019, prior to being elected APTA Secretary.

2011-2012 **APTA Governance Taskforce on Chapters**

CHAPTER ACTIVITIES

- 2010-2016 **President**, APTA Wisconsin
- 2007-2016 **Delegate** (Wisconsin), APTA House of Delegates
- 2008-2010 **Director**, APTA Wisconsin
- 2004-2010 **Peer Review Consultant**, Reimbursement Committee, APTA Wisconsin
- 2000-2002 **Treasurer**, Maine Chapter of the APTA

OTHER PROFESSIONAL ACTIVITIES

- 2005-2016** **On-Site Reviewer**, Physical Therapist Programs, Committee on Accreditation in Physical Therapy Education (CAPTE)

PUBLICATIONS

Badke M, Sherry J, Sherry M, Jindrich R, Schick K, Wang S, Boissonault W: Physical therapy direct patient access versus physician patient-referred episodes of care: comparisons of cost, resource utilization & outcomes. HPA Resource. 2014, 14(3):J1J13.

SPEAKING PRESENTATIONS

- M. Collie, L. Dougher, C. Flom-Meland, K. Schick: Experiences of the First Four: Achieving Imaging Referral Privileges. Academy of Orthopedic Physical Therapy, Virtual Webinar. October 12, 2021.
- W. Boissonault, A. von Brevern, S. Griffin, C. Kittleson, K. Schick, L. Steffes, R. Worth: Coming out of the Pandemic Better than Before – Lessons Learned from a Variety of PT Setting Perspectives. APTA Wisconsin Spring Conference, Virtual Webinar. April 16, 2021.
- M. Collie, M. Corkery, A. Keil, E. Nelson, K. Schick, S. Kareha: Advances in Imaging Referral: Generating a New Pulse in Autonomous Physical Therapist Practice. American Physical Therapy Association Combined Sections Meeting, Virtual Webinar. January 25, 2021.

K. Schick, S. Sigman: Pro-Con Debate: Do We Still Need a Physical Therapist for Joint Replacement Surgery? American College of Perioperative Medicine, Newport Beach, CA. January 19, 2019.

K. Schick: Physical Therapy and Outpatient Joint Replacement Surgery. American College of Perioperative Medicine, Newport Beach, CA. January 18, 2019.

S. Deiner, P. Levin, R. Navarro, K. Schick, J. Vest, C. Walsh: Volume to Value: Specialty Organizations Panel. American College of Perioperative Medicine, Newport Beach, CA. February 11, 2018.

K. Schick: Physical Therapist Practice and X-Ray Ordering in Wisconsin. Kansas Physical Therapy Association, Wichita, KS. April 7, 2017.

K. Dominiczak, K. Schick: Advancing Scope of Practice – Physical Therapists Ordering X-Rays in Wisconsin. Federation of State Boards of Physical Therapy Annual Conference, Columbus, OH. November 4, 2016.

T. Houdek, R. Illgen, K. Schick: Comprehensive Care for Joint Replacement. Wisconsin Physical Therapy Association Fall Conference, Waukesha, WI. October 20, 2016.

K. Schick, J. Strode: Ethical Considerations for PTs and PTAs. Wisconsin Physical Therapy Association Fall Conference, Madison, WI. October 24, 2014.

A. Reinhard, K. Schick: Physical Therapist Practice and Ordering X-Rays in a Direct Access Model in Wisconsin. American Physical Therapy Association Payment and Policy Forum, Seattle, WA. September 14, 2014.

J. Dias, K. Schick: No More Silos: Guiding Patients across the Continuum of Care. Healthcare Information and Management Systems Society, Milwaukee, WI. November 11, 2013.

M. Edwards, K. Schick: Motion Development at the APTA House of Delegates: A Case Study on the Current APTA Task Force on Support Personnel. Wisconsin Physical Therapy Association Spring Conference, Waukesha, WI. April 19, 2012.

K. Schick: Code of Ethics and Standards of Conduct Changes. Sports Physical Therapy and Rehab Specialists, Kenosha, WI. May 20, 2010.

W. Boissonault, K. Schick, N. White: Hospital Based Direct Access Live Audio Seminar. American Physical Therapy Association, Alexandria, VA. December 13, 2011.

M. Badke, W. Boissonault, K. Schick, J. Sherry, M. Sherry: Implementing Direct Access in an Academic Medical Center Outpatient Orthopedic Physical Therapy Practice. American Physical Therapy Association Combined Sections Meeting, San Diego, CA. February 20, 2010.

B. Greenfield, C. Grove, A. Jampel, G. Jensen, M. Knab, E. Mostrom, K. Schick, M. Sullivan: Capturing Practical Knowledge in Clinic Practice through Narrative Inquiry: Clinical Narratives as a Tool for Exploring and Fostering Professional Development and Critical Reflection. American Physical Therapy Association Combined Sections Meeting, San Diego, CA. February 19, 2010.

K. Schick: Code of Ethics and Standards of Conduct Changes. University of Wisconsin Hospital and Clinics, Madison, WI. December 7, 2009.

K. Schick: Medicare Reimbursement in Hospital and Outpatient Settings. Wisconsin Physical Therapy Association Spring Conference, Wisconsin Dells, WI. April 26, 2006.

POSTER PRESENTATIONS

E. Nelson, K. Schick, S. Tauferner: System-Eide Appropriateness of Physical Therapist Referred Radiographic Imaging in Hospital Based Outpatient Clinics. American Physical Therapy Association Combined Sections Meeting, San Antonio, TX. February 2-5, 2022.

K. Schick, M. Badke, W. Boissonault, J. Sherry, M. Sherry, S. Jindrich, S. Wang: Direct Access to Physical Therapy: Improved Patient Outcomes for Ambulatory/Musculoskeletal Care. University Health Consortium Annual Conference, Atlanta, GA. October 17-18, 2013.

J. Greene, J. Powers, K. Schick: Improving the Customer Experience with Access and Service in Orthopedics. University Health Consortium Performance Excellence Forum, Orlando, FL. March 9, 2010.

CONTINUING EDUCATION (Previous 10 Years)

2022 APTA Combined Sections Meeting
February 1-5, 2022
San Antonio, TX

2021 Future of Physical Therapy Summit
September 13, 2021
Washington, DC

2021 APTA Combined Sections Meeting
January-February, 2021
Virtual Attendance

2020 Interdisciplinary Conference on Orthopedic Value Based Care
February 28 – March 1, 2020
Newport Beach, CA

2020 APTA Combined Sections Meeting
February 12-15, 2021
Denver, CO

2019 APTA Combined Sections Meeting
January 22-26, 2019
Washington, DC

2019 Interdisciplinary Conference on Orthopedic Value Based Care
January 18-20, 2019
Newport Beach, CA

2018 Wisconsin Physical Therapy Fall Conference
October 5, 2018
Wisconsin Dells, WI

2018 Academic Orthopedic Consortium Annual Meeting
October 2-4, 2018
Nashville, TN

2018 INAPTA and KPTA Fall Conference
September 21-22, 2018
Louisville, KY

2018 APTA State Payment and Policy Forum
September 15-16, 2018
Kansas City, KS

2018 APTA NEXT Conference
June 27-30, 2018
Orlando, FL

2018 APTA Federal Advocacy Forum
April 29 – May 1, 2018
Washington, DC

2018 Interdisciplinary Conference on Orthopedic Value Based Care
February 9-11, 2018
Newport Beach, CA

2018 Graham Sessions
January 11-13, 2018
San Diego, CA

2017 UPTA Fall Conference
October 6-7, 2017
Salt Lake City, UT

2017 AL APTA Fall Conference
August 11-12, 2017
Birmingham, AL

2017 APTA NEXT Conference
June 21-24, 2017
Boston, MA

2017 KPTA Spring Conference
April 7-8, 2017
Wichita, KS

2017 INAPTA Spring Conference
April 1, 2017
Indianapolis, IN

2017 APTA Federal Advocacy Forum
March 26-28, 2017
Washington, DC

2017 American Medical Group Association Annual Conference
March 22-25, 2017
Dallas, TX

2017 APTA Combined Sections Meeting
February 15-18, 2017
San Antonio, TX

The Patient Who Lingers
WPTA Sponsored Course Offered by UW Health
December 8, 2016
Madison, WI

2016 WPTA Fall Conference
October 20-21, 2016
Waukesha, WI

2016 APTA NEXT Conference
June 8-10, 2016
Nashville, TN

2016 WPTA Spring Conference
April 14, 2016
Madison, WI

2016 APTA Federal Advocacy Forum
April 3, 2016
Washington, DC

2015 WPTA Legislative Day
October 22, 2015
Madison, WI

2015 WPTA Fall Conference
October 1-2, 2015
Wisconsin Dells, WI

2015 APTA State Policy and Payment Forum
September 19-20, 2015
Denver, CO

2015 WPTA Spring Conference
April 16-17, 2015
Oconomowoc, WI

2014 WPTA Fall Conference
October 23-24, 2014
Madison, WI

2014 WPTA Spring Conference
April 10-11, 2014
Wisconsin Dells, WI

2013 WPTA Legislative Day
November 12, 2013
Madison, WI

Adaptive and Transformational Leadership in Physical Therapy (C2)
APTA Section on Health Policy and Administration
October 19-20, 2013
Eau Claire, WI

University Health Consortium Annual Conference
October 17-18, 2013
Atlanta, GA

2013 WPTA Fall Conference
October 3-4, 2013
Wisconsin Dells, WI

WPTA Southwest District Fall Continuing Education Event
APTA's Vision for the Future, Actions from the 2013 APTA House of Delegates, and
APTA Code of Ethics
September 12, 2013
Madison, WI

2013 WPTA Spring Conference
April 17-19, 2013
Oconomowoc, WI

2012 WPTA Fall Conference
October 10-12, 2012
Wisconsin Dells, WI

Lead Wherever You Are: Becoming a Personal Leader (C1)
APTA Section on Health Policy and Administration
September 29-30, 2012
Rochester, MN

2012 APTA Annual Conference
June 6-9, 2012
Tampa, FL

Benign Joint Hypermobility Syndrome – Diagnostic Criteria and Assessment
WPTA Southwest District Meeting
April 23, 2012
Monona, WI

2012 WPTA Spring Conference
April 19-21, 2012
Waukesha, WI

OTHER ACTIVITIES

Member, American Physical Therapy Association, 1992 – present

Director, Madison All City Swim and Dive League Board of Directors, 2014 – present

Certified Official (Stroke and Turn, Starter, and Referee), USA Swimming, 2015 – present

Parent Committee, Shorewood Hills Swim and Dive Team, 2014 – 2019 (Chair) and 2020 – present (Member)

Swim Meet Director, Shorewood Hills Swim and Dive Team, 2014 – present

Pool Committee Member, Village of Shorewood Hills, 2015 – present