Making the Case for Holistic Admissions: Perspectives from Dentistry, Medicine, and Nursing

October 13, 2017

Advancing Holistic Review
Holistic Admissions: AAMC Perspective
AHRI: A snapshot

Foundations 2007 - 2009

Operations 2010 - 2016

Prospective 2016 -

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AHRI: A snapshot

**Foundations** 2007 - 2009

- Appointed constituent advisory committee
- First publication in *Roadmap* series
- Promoted the benefits of diversity and inclusion
- Laid a foundation for subsequent phases of work

**Operations** 2010 - 2016

**Prospective** 2016 -
AHRI: A snapshot

Foundations
2007 - 2009

Operations
2010 - 2016

Prospective
2016 -

- Flexible framework for holistic review in admissions
  (Four Core Principles)
- Additions to Roadmap series
- Interactive webinars
- Challenging Conventional Thinking & Practice Workshop
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Workshop schools 2010 - 2016

- 68 Total Schools
  - 62 MD-granting schools (11 new schools)
  - 2 allied health prof. schools
  - 3 schools of nursing

FY'15

FY'16
AHRI: The Way Forward

Foundations 2007 - 2009

- Expand learning opportunities
- Highlight importance of strategic alignment
- Develop an informal learning network
- Revise one of the seminal publications in our Roadmap series

Operations 2010 - 2016

Prospective 2016 -

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## Proposed Suite of 2017 AHR Learning & Engagement Offerings

<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Time</th>
<th>Advance work</th>
<th>Process Assessment</th>
<th>Setting the Stage</th>
<th>Holistic Review Framework™</th>
<th>Guided Reflection</th>
<th>Leveraging Diversity Outcomes</th>
<th>Identifying Mission-based EAMs</th>
<th>Case Study Exercise</th>
<th>Effective Implementation</th>
<th>Managing Change Initiatives</th>
<th>Action Planning</th>
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<td>AHR: A Leadership Briefing</td>
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I = Introductory overview  ● = Version-improvement  O = Onsite delivery  V = Virtual delivery
AHR: A Strategic Approach to Mission-based Admissions

Introductory video

Holistic Admissions Process Assessment

1. Welcome and Learning Overview
2. Holistic Admissions: Setting the Stage
3. Factors that Influence Admissions
4. Exploring the AAMC Holistic Review in Admissions Framework™ (Part One)
5. Exploring the AAMC Holistic Review in Admissions Framework™ (Part Two)
6. Identifying Opportunities for Process Improvement
7. Essential Elements of an Effective Implementation
8. Staging for Success
9. Closing
Alignment Across the Educational Continuum

INSTITUTIONAL MISSION

Talent Management Approach

- Recruitment & Outreach
- Admissions
- Scholarships & Financial Aid
- Support Services
- Learning Environment
- Graduation
- Residency & Professional Practice

- Screening
- Interviewing
- Selection
- Mission-based scholarships
- For all students
- Inclusive instructional strategies
- Broad success measures
Alignment Across the Educational Continuum

INSTITUTIONAL MISSION

Executive Leadership

Learning Environment

Recruitment & Outreach
Admissions
Scholarships & Financial Aid
Support Services
Learning Environment
Graduation
Residency & Professional Practice

- Screening
- Interviewing
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Coherence, Clarity & Transparency